

Director

Our Purpose

AFL Barwon is here to support the passion of our stakeholders, through responsible governance and professional leadership, to deliver a thriving competition and sporting community.

The role of a Director

A Director of the Board is accountable for the strategic leadership and strong governance of the organisation and provides support and oversight for the CEO. The operational component of AFL Barwon is the responsibility of AFL Barwon staff.

Key accountabilities

- Always act in the best interests of the Board.
- Fulfil the fiduciary duties as Directors in terms of corporation's law, common law, the Board Constitution and other relevant legislation; and
- Establish and provide the strategic directions for the Board

Key functions include:

- ensuring a diverse and effective Board, in line with the Board Constitution with appropriate policies and procedures for the Board and its committees;
- supporting and providing advice and counsel to the CEO.
- approving annual budgets and any budget amendments;
- approving the Board's five-year business plan;
- approving any investment by the Board in the long-term infrastructure to be used by the Board;
- setting of Affiliation Fees;
- approval of Board policies and codes of conduct;
- through constructive engagement with management and key stakeholders, review, add-value to approve and monitor the Board's purpose, core values, ethical framework, strategic direction and objectives;
- reviewing, approving and monitoring the implementation of the corporate plan, linked to the strategic objectives, including financial and non-financial performance measures and results and agreed external benchmarks, ensuring appropriate resources are available;
- supporting, reviewing and monitoring the operational and financial performance of the Board;
- monitoring key financial and non-financial risk areas by ensuring the implementation of an effective risk management and internal control framework;
- consider and agree on Committee and management recommendations on key issues including Board organisational structuring and resourcing, capital management, significant contracts and capital expenditure;
- the power to make, add to, alter or rescind any Board rules, regulations and by-laws as it thinks fit;
- evaluate processes and performance of the Board as a whole, as well as contributions by individual Directors, ensuring the Board's effectiveness in delivering good governance, including performance and conformance matters;
- transparent reporting and communications to the stakeholders on the Board's governance, stewardship and financial performance, including all legal and regulatory requirements;
- Ensure that there are strong working relationships with stakeholders

Desirable Selection Criteria

A director should demonstrate knowledge, experience and technical expertise across a number of these areas:

- Strong governance experience including previous Board roles
- Strategic leadership
- Financial qualifications
- Strategic risk management
- Legal expertise
- People and culture
- Leading cultural and organisational change
- Marketing, advertising, sponsorship
- Infrastructure development
- Stakeholder engagement, corporate/social/organisational responsibility, issues management
- Government relations / knowledge
- Technology/IT/cyber
- Climate and environment

Payment

This is a voluntary position that is paid an honorarium per year.

Term of Appointment

There are three positions available.

Elected Directors shall be elected for a term of three years and are eligible for re-election for no more than three by three-year terms.